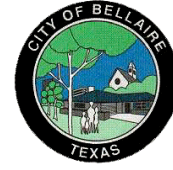




**City of Bellaire Fire Department
Is Testing for a Vacant Position
of
FIREFIGHTER/PARAMEDIC**



POSITION: FIREFIGHTER/PARAMEDIC

APPLICATION PERIOD: October 1, 2014 – Nov 1, 2014

TEST DATE: November 15, 2014

STARTING SALARY: \$16.41 / hr - Approximately \$45,213.54 annually for Paramedic.

Minimum Requirements:

- High School diploma or equivalent
- 21 years old by November 15, 2014
- Texas Commission on Fire Protection - Basic Certified Firefighter or Certifiable
- Texas DSHS – Paramedic/National Registered Paramedic or Texas DSHS – EMT (An EMT must be attending a recognized Paramedic class with class completion and State/National Certification within six months of Testing Date)
- Valid Texas Class B Driver's License

Benefits:

- Bi-weekly Pay with inclusion into annual pay plan
- Sick Leave – Up to 144 hrs a year with buyback option
- Holidays – 10 paid holidays and 2 floating holidays (12 hours each)
- Vacation – 10 hrs a month / 120 hrs a year - starting
- Medical and Dental Insurance provided for employee and available for your spouse and dependants
- Retirement: TMRS – City matches your 7% contribution 2 to 1
- ICMA-RC – Deferred Compensation Plans
- Longevity Pay
- Family and Medical Leave
- Employee Assistance Program
- Workers' Compensation Insurance
- Bereavement Leave
- Tuition Reimbursement (Fire Service Related)
- City provided Life Insurance & AD&D and Voluntary Additional Life Insurance & AD&D
- Short Term Disability & Long Term Disability
- Aflac Voluntary Benefits (STD, Hospital Confinement/Intensive Care, Cancer, Accident)
- Incentive Pay (Certifications, Educational)
- 48-96 Work Schedule

Applicant Processing Procedure

- | | |
|--|------------------------------------|
| • Written Exam/Oral Interview | • Background Investigation |
| • Physical Agility – Pass or Fail | • Conditional Job Offer |
| • Chief's Interview | • NFPA 1582 Medical Exam/Drug Test |
| • Upon successful completion of the above | • Psychological Exam |

At any point in the process that failure occurs, employment will be denied and the process will be discontinued.

Qualified personnel interested in applying for the position of Firefighter/Paramedic must complete the City of Bellaire employment application, in its entirety, online at www.ci.bellaire.tx.us. View and apply for the position under the employment link. A resume' and/or other documents may be uploaded as part of the application, but not as a substitute. Candidates' application information is subject to disclosure under the Texas Public Information Act. EOE

All applications and resumes are due by 5pm on November 1st, 2014. For further information you may contact the City of Bellaire Fire Department at 713-662-8202 or you may email Deacon Tittel at dtittel@ci.bellaire.tx.us. For inquiries about our City or the job posting please visit our website at www.ci.bellaire.tx.us. * **Please bring a change of clothes for the physical agility exam***